



Vessel Fleet Maintenance Manager (Ship's Manager)

Company Overview:

Canadian Fishing Company (Canfisco) is a fully integrated seafood processing company with headquarters in Vancouver, BC. Canfisco operates the largest fleet of commercial fishing vessels in British Columbia, harvests over 110 million pounds of fish annually and exports its seafood products to 38 countries around the world. We offer the opportunity to work for a well-established organization that values initiative and rewards performance.

Position Summary:

Our Vessel Maintenance Department is responsible for the maintenance and upkeep of the Company's commercial fishing vessel fleet which includes several large trawlers and seine vessels. The department ensures fishing vessels are well maintained and ready for the fishing season, minimizing breakdowns or the need for repairs during peak operational times.

The Fleet Maintenance Manager is responsible for overseeing vessel maintenance operations for Canfisco's commercial fishing vessel fleet including contract execution, compliance with labour, safety, environmental and corporate policies and regulations. The primary responsibility of this position is to ensure the Company's vessels, are ready and safe to operate during the fishing season.

Duties and Responsibilities:

- In conjunction with the Vessel Safety and Maintenance Manager, develop and implement effective fleet management strategies to ensure vessels are ready for all fishing opportunities.
- Oversee and ensure accurate and timely preventative maintenance work for the fleet is scheduled and completed.
- Provide support services to Managers and Skippers on the fishing grounds including emergency vessel repairs.
- Annually prepare a fleet maintenance and capital expenditure budget for company vessels.
- Track the repair and maintenance operating budget and manage operations within the budget constraints. Prepare monthly vessel reports for senior management.
- Analyze maintenance costs and provide recommendations on optimal fleet utilization and replacement.
- Promote a safety culture within the department and ensure all safety policies and procedures are followed.
- Ensure all Company vessels comply with Federal and Provincial legislation including Transport Canada and Work Safe BC rules and regulations.
- Spec and assist in purchasing new and used equipment and parts. Maintain detailed records for inventory stored at multiple locations.
- Follow up on all insurance claims for the fleet and assist with vessel sales as requested.
- Oversee work being performed by external repair and maintenance contractors.
- Maintain accurate and up-to-date vessel maintenance records and logs.
- Adapt, review and change department processes and procedures for the better.

Requirements:

- Minimum 10 years of related experience in marine maintenance or the transportation industry.
- Strong business knowledge of North American transportation regulations and fleet maintenance planning, processes and procedures.
- Marine background and/or expertise with local and/or commercial vessels with preference to fishing vessels (seiners and trawlers) is an asset.

- Class 1 marine engineer certificate or a Degree in marine engineering or equivalent is an asset but not required.
- Strong technical knowledge and mechanical aptitude is required.
- Sound judgment, hands on approach to problem solving, and the ability to manage multiple projects in a fast paced environment.
- Ability to effectively respond to complex and ever changing business needs.
- Proficiency with MS Office (including Outlook, Word, Excel and PowerPoint).
- Strong financial and business acumen.
- Strong English language skills, both verbal and written, suitable for a multi-cultural working environment.

This is a full-time, salaried position. Our facility is located on the waterfront in downtown Vancouver with free employee parking and easy access to public transit.

At Canfisco, we offer an engaging and collaborative work environment, a competitive total compensation package and a dynamic workplace where no two days are ever the same!!

If you possess the above noted qualifications we would like to hear from you. To apply send your resume to hr-cfc@canfisco.com

We thank all candidates for their interest and advise that only those under consideration will be contacted for an interview.

www.canfisco.com